Privacy Policy WIT Jobs Platform

For us at WIT software, protecting your privacy is of utmost importance. We take data protection seriously and make an active effort to attend all of our obligations and to guarantee your rights.

As part of an job application process, at an initial stage, we collect the least amount of information which allow us to evaluate if you are a good candidate for an open position. Additional evaluations could require you to provide complementary information, but we will ask you for them when this is the case.

We will keep your information in our databases for three years, at which point we will eliminate them. If you want to be kept in our database for longer periods, we ask you to regularly update your CV and sent it to us again. Whenever your information becomes out of date, you can send us a new application, and the older one will be discarded.

How we will use the information?

Your CV information will be secured in WIT's HR database which is of Recruitment purposes only. The information is analyzed through out if the application specifications meet company vacancies. The Recruitment process is followed as described in Recruitment Process tab.

Cookies and tracking information

In addition to the information you actively give us, our website uses cookies. Cookies are small pieces of information that are stored temporarily in your browser, which allow us to collect standard internet log information and visitor behavior information. This information is used to track visitors and compile statistical reports on website activity.

We also make use of Google Analytics service from Google Inc. in order to analyze our web traffic data, which also depends on cookies. You can check their own privacy policy here https://www.google.com/policies/privacy/.

You can set your browser not to accept cookies and to erase the cookies you already have stored. However, in a few cases, some of our website features may not function as a result.

Data protection

We at WIT-Software keep our security practices updated, our staff trained and regularly test our systems in search of security vulnerabilities. For this reason, we can guarantee that only our authorized evaluators and Human Resources staff will have access to your information.

No disclosure

We never disclose or send your information to other organizations, and we never will use the information you provide us for purposes which are not presented in this privacy policy.

Contacts

Should you have any questions about the information we hold about you, wants to ask for a copy of your information, wants it to be removed from our database, or simply wants to make any question about data privacy and our privacy policy, you can contact our Data Protection Officer by e-mail at "dpo@wit-software.com" or by telephone 00351239801030.

In case you still have questions we cannot address, you can Portugal's Data Protection Authority, CNPD. "